



# LUBAGA HOSPITAL

## EMPLOYMENT OPPORTUNITIES

### ABOUT US

Lubaga Hospital, founded in 1899 (incorporated as Uganda Martyrs Hospital Lubaga) is the second oldest hospital in the country. The facility is a Private-Not-for-Profit Hospital, owned by the Archdiocese of Kampala and accredited by the Uganda Catholic Medical Bureau. The Hospital offers Out-Patient, Inpatient and Diagnostic services, Internal medicine, Maternity and Antenatal care, Paediatrics, Surgery, Physiotherapy, Public Health, Clinical Research and undertakes training of human resources for health. Lubaga Hospital has 250 beds and is undergoing transformation in accordance with the Strategic Plan in order to meet the aspirations of society and most importantly, to become a health facility of choice.

In response to the increasing demand for quality health care services, coupled with recent investment in infrastructural development, Lubaga Hospital is seeking to recruit highly qualified persons to fill the positions stated herein:

<b>Job Title</b>	<b>: COUNSELLORS (3)</b>
<b>Department</b>	<b>: PHD</b>
<b>Reports Directly to</b>	<b>: Head PHD</b>
<b>Responsible for</b>	<b>: Internal and External clients</b>

Ensuring that Counselling services are provided in the Unit, Lubaga Hospital and outreach stations which include Health education, counseling and testing to all HIV/AIDS patients and providing them with results.

### KEY ROLES & RESPONSIBILITIES

1. Carry targeted pretest counselling to individuals, couples and groups following the Ministry of Health eligibility criteria.
2. Carrying out qualitative HIV testing following the MoH testing Algorithm.
3. Offer post-test counselling following the 5Cs (Counselling-Consent-Correct results – Confidentiality – Connection to care).
4. Counselling and HIV testing on wards/communities and ensuring that HIV positive patients are linked into care.
5. Ensuring on-going support for enrolled clients and making sure that they are retained in care.
6. Support families of HIV + patients by following up their indexes sexual partners, biological children and social networks.
7. Attends both internal and external meetings regarding performance of the programme.
8. Offering counselling to other general problems apart from HIV  
Carrying out behavior change programmes to the young

people in line with prevention of general health/psychosocial problems.

9. Performs any other duties which may be assigned from time to time.

### EDUCATION & WORKING EXPERIENCE

- a) The ideal candidates for Lubaga Hospital COUNSELLORS (3) career placement should hold Diploma in Counselling obtained from recognized institution of higher learning;
- b) At least three years of progressively responsible and related professional experience obtained from an ethically recognized enterprise.

### TERMS OF ENGAGEMENT FOR THE POSITIONS

Three years (03) Employment Contract renewable, subject on Performance.

### HOW TO APPLY

All interested and qualified persons should submit the following.

- Cover letter,
- Updated and detailed Curriculum Vitae/Resume, with names, contact telephone numbers and email address of three (3) professional referees.
- Copies of Certified Academic Transcript and Certificates.
- Any other information deemed necessary

Addressed to.

**The Human Resource Manager  
Lubaga Hospital**

**P. O. Box 14130, Kampala, Uganda**

Deadline for submission is **25<sup>th</sup> March 2022 at 17 hours.**